

## CSR Policy

**Corporate social responsibility in BATZ Group is integral and is structurally integrated** due to its Cooperative nature. We believe that we can contribute to the generation of wealth and the development of our surroundings, while taking care of the environment through a sustainable management.

The corporate social responsibility **applies throughout the BATZ Group at a GLOBAL level** and everyone in the BATZ Group, including the Companies Controlled by BATZ, S. Coop., and extending, as far as possible, to Suppliers, Associates and Clients.

Corporate Social Responsibility in BATZ Group is **based on five pillars**.

### **Ethical corporate governance**

BATZ Group's activity and management is focused on wealth generation versus obtaining benefits, involving customers, suppliers and administrations in achieving this goal.

### **Personal development**

BATZ is made up of People. We care for People. That is the reason for why we promote safety, health and People development as an absolute commitment integrated in our culture. That is why the needs and objectives of People who make up BATZ Group are taken very seriously and are aligned with the company's objectives and needs.

A blue ink signature of Ana Camacho, written in a cursive style.

**Ana Camacho** | CEO BATZ Group

### **Integration into society**

We pursue a sustainable development of our environment, regardless of the country in which we find ourselves, as well as the welfare of citizens, customers, suppliers, workers and other stakeholders.

### **Supply chain development**

We work closely with our 270-plus suppliers promoting the application of responsible practices, improving sustainability performance as well as optimizing supply chain's efficiency at every stage of the product lifecycle.

### **Environmental responsibility**

BATZ Group, aware of the need to protect the environment, is committed to minimizing the possible environmental impact of its activity.

This social responsible policy is part of the Organisation and Management Model (Compliance Program) of the BATZ Group and applies to Associates, Clients and Suppliers.

It is communicated internally and is also available to all interested parties, with the aim of disseminating the company's commitments, especially to customers and suppliers.

A blue ink signature of Ander Bilbao, written in a cursive style.

**Ander Bilbao** | President BATZ S. Coop