

Occupational Health and Safety Policy

BATZ Group states the **purpose** of **building a better world together by providing global, innovative and sustainable mobility solutions**. To this effect, BATZ Group commits itself to provide the means and resources required, as well as to motivate and involve its stakeholders in all the activities established for the achievement of its purpose.

Being aware of the importance of combining the quality of working life and the health and safety at the workplace, BATZ Group establishes the following **operational principles** related to Occupational Health and Safety (OHS):

- Provide personnel with **healthy and safe work conditions** to prevent damages and health deterioration.
- **Implement the OHS management system at all levels of the organization**, determining the responsibilities and making the means and training needed to ensure the success thereof available.
- **All the people** involved in BATZ Group's activities, **shall be aware of and comply with the standards** and the correct use of the resources established by the organization in a safe and responsible manner, **focused on prevent and minimize the risks at work**.
- Make sure that **all the personnel** and their representatives **are inquired, trained and** encouraged to actively take part in the **OHS management**.
- **Establish OHS goals**, that enable the organization to **step forward to the implementation of this policy** and the fulfilment of the current **regulation and other requirements** subscribed to; by means of **risk management, continuous improvement** of the working conditions and the **promotion of the health and safety**.

This policy is internally communicated and it is available for the organization's stakeholders.

A handwritten signature in blue ink, appearing to read 'Ana Camacho', written over a light blue circular stamp.

Ana Camacho | CEO BATZ Group
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