

Supplier Sustainability Policy

BATZ Group declares its **purpose of building a better world together by providing global, innovative and sustainable mobility solutions**. To this effect, BATZ Group commits itself to provide the means and resources required, as well as to motivate and involve its stakeholders in all the activities established for the achievement of its purpose.

The following policy is the minimum requirement that our suppliers must maintain regarding corporate ethics, environmental protection, resource conservation, human rights and social standards. They are all expected **to comply with all applicable legal requirements** in these respects and to avoid incidents or conditions that could result in legal non-compliance.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE RESPONSIBILITY.

BATZ Group expects its suppliers and their whole supply chain to adopt environmental practices that are sustainable, responsible and that **promote the management and the conservation of natural resources and raw materials**. We request an **environmental management system** preferably certified by an international standard such as ISO 14001 or EMAS.

Our suppliers should focus their efforts to ensure that their products, processes and supply chain **minimize the use of natural resources** responsibly, including the prevention of any **contamination of the water, air and soil, reducing waste generation, improving energy efficiency and reducing the carbon footprint** of their operations. To do this, suppliers **must implement effective measures to reduce their direct and indirect CO2 emissions**, starting by using clean energy and mitigating greenhouse gas emissions related to transportation.

Our suppliers must identify the restricted substances **guaranteeing the declarations of substances and materials** according to the laws related to products, eg. REACH (Registration, Evaluation, Authorization and Restriction of Chemicals), RoHS (Restriction of Hazardous Substances), ODS (Substances that Deplete the Ozone Layer), WEEE (Waste Electrical Electronic Equipment), Battery Directive, Motor Vehicles Directive End of its useful life, etc.

Our suppliers will comply with the legal requirements established for the **transport of dangerous goods**, such as ADR, IATA DGR, IMDG Code, ADN, RID, etc.

The commitment is to use in our products only those raw materials whose extraction, production, transportation, trade, processing and export do not contribute directly or indirectly to human rights abuses, health and safety problems, environmental pollution or Compliance violations. We have established processes in accordance with the **"OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas"**. This commitment is mandatory throughout the supply chain. All our suppliers, especially smelters and refiners, must provide a "Reporting Template on Conflict Minerals" (3TG) developed by the Responsible Minerals Initiative (RMI) that guarantees their management and evidences the sustainable management of other minerals such as cobalt, lithium, copper, etc

As part of our Organization and Management Model (Compliance Program), we have defined a **Code of Conduct**, available on the BATZ supplier portal. Compliance with this Code is an obligation for BATZ Group suppliers; and is based on cooperation, trust and respect, as well as on the confidential treatment of all communications between the people who represent the BATZ Group and stakeholders with whom it is in contact.

BATZ is committed **to recognizing human rights and working conditions**, also requiring it of its supply chain, which is why it requires suppliers to treat their employees with dignity and respect. Of particular importance is the prohibition of child labor, modern slavery, harassment and discrimination, or guaranteeing the right to freedom of association and collective bargaining.

Each supplier **must provide all employees with a safe and healthy workplace** by following occupational health and safety regulations and practices, reporting accidents and injuries, as well as unsafe equipment, practices or conditions, to the competent authority.


Carlos Orueta | Managing Director BATZ

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