

Supplier Sustainability Policy

BATZ Group declares its purpose of building a better world together by providing global, innovative and sustainable mobility solutions. To this effect, BATZ Group commits itself to provide the means and resources required, as well as to motivate and involve its stakeholders in all the activities established for the achievement of its purpose.

The following policy is the minimum requirement that our suppliers must maintain regarding corporate ethics, human rights, social standards, resource conservation and environmental protection. They are all expected to **comply with all applicable legal requirements** in these respect and to avoid incidents or conditions that could result in legal non-compliance.

GOVERNANCE, SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

Code of conduct:

As part of our Organization and Management Model (Compliance Program), we have defined a Code of Conduct, available on the BATZ supplier portal.

Suppliers are expected to understand and comply with BATZ code of Conduct, and demonstrate the highest standard of integrity and ethical conduct in all business activities.

Legal compliance:

BATZ Group is committed to complying with all applicable legal requirements. Suppliers are expected to comply with all applicable legal requirements and prevent incidents or conditions that might result in a violation of law. All purchased materials used in manufacture of goods shall satisfy current governmental and safety constraints on restricted, toxic and hazardous materials as well as environmental, electrical and electromagnetic considerations applicable to the country of manufacture and sale.

Information security:

BATZ Group is committed to complying with all applicable information security legal and customer requirements. Supplier are expected to respect privacy rights when it comes to the collection, withholding, use and dissemination or any other kind of processing data. Suppliers must not use or share any confidential information they may have received during their business relationship.

Human Rights and working conditions:

BATZ is committed to recognizing human rights and working conditions, also requiring it of its supply chain, which is why it requires suppliers to treat their employees with dignity and respect. Our particular importance is the respect of human dignity and internationally recognized human rights like:

- **The prohibition of child labor.**
- **The prohibition of modern slavery** (i.e slavery, servitude and forced or compulsory labor and human trafficking, ..)
- **The prohibition of harassment and discrimination**
- **Ensuring the right to freedom of association and collective bargaining**
- **Compliance with all applicable labor regulations** (e.g. regarding working hours, wages and benefits and work safety)
- **Ensuring the correct use of private or public security forces**

Carlos Orueta | Managing Director BATZ

June 2023



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Health and safety:

BATZ Group is committed to complying with all applicable health and safety legal requirements. Suppliers are expected to comply with all applicable health and safety legal requirements and prevent incidents or conditions that might result in a violation of law.

Suppliers must provide each employee with a safe and healthful work environment. Each supplier has responsibility for maintaining a safe and healthy workplace for all employees by following health and safety rules and practices and reporting accidents, injuries and unsafe equipment, practices or conditions as stated in the Health and Safety Policy

Responsible sourcing of raw material:

The commitment is to use in our products only those raw materials whose extraction, production, transportation, trade, processing and export do not contribute directly or indirectly to human rights abuses, health and safety problems, environmental pollution or Compliance violations. We have established processes in accordance with the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas". This commitment is mandatory throughout the supply chain. All our suppliers, especially smelters and refiners, must provide a "Reporting Template on Conflict Minerals" (3TG) developed by the Responsible Minerals Initiative (RMI) that guarantees their management and evidences the sustainable management of other minerals such as cobalt, lithium, copper, etc.

Environmental Protection.

BATZ Group expects its suppliers and their whole supply chain to adopt environmental practices according to the standard ISO 14001, that are sustainable, responsible and that promote conservation of natural resources and raw materials, including but not limited to:

- **Reduction of greenhouse gas emission:** Our supplier must implement effective measures to reduce their direct and indirect CO₂ emissions, starting by consuming renewable energy, make efficient use of energy and fuels in general and mitigating greenhouse gas emissions.
- **Saving resources:** Our Suppliers must consume natural resources responsibly, which includes the consumption of water and the use of raw materials.
- **Water, air and soil quality:** Our Supplier must prevent any contamination of the water, air and soil by means of continuous monitoring and reducing the use of pollutants. Should environments damage occur, suppliers commit to allocate all the resources necessary to restore the situation to what it was prior to the events that caused the impact in question.
- **Noise:** Our Supplier must monitor and control industrial noise levels to avoid sound pollution.
- **Reduction of waste and promotion of the circular economy:** Our Suppliers must implement effective measures to reduce the generation of waste at the source and encourage recycling, reuse and recovery as much as possible
- **Responsible management of chemical product:** Our Suppliers must identify, minimize or eliminate the use of restricted substances in their manufacturing processes and in finished products so as to ensure regulatory compliance.
- **Protection Biodiversity, land use and deforestation:** Our Suppliers must protect the ecosystems—particularly the key biodiversity areas—that are impacted by their operations, and prevent deforestation in accordance with international biodiversity regulations.

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