

## Supplier Sustainability Policy

**BATZ** declares its **purpose of building a better world together by providing global, innovative and sustainable mobility solutions**. To this effect, BATZ commits itself to provide the means and resources required, as well as to motivate and involve its stakeholders in all the activities established for the achievement of its purpose.

The following policy is the minimum requirement that our suppliers must maintain **regarding corporate ethics, environmental protection, resource conservation, human rights and social standards**. All of them are expected **to comply with all applicable legal requirements** on those aspects and prevent incidents or conditions that might result in violation of law.

### **ENVIROMENTAL, SOCIAL AND GOVERNANCE RESPONSIBILITY.**

BATZ expects its suppliers and their whole supply chain to adopt environmental practices that are sustainable, responsible and that promote **conservation of natural resources** and raw materials.. We request an **environmental management system** preferably certified using an international standard such as ISO 14001 or EMAS.

Our suppliers should focus their efforts to ensure that their products, processes and supply chain minimize the use of natural resources responsibly, including management of forests and water, reducing waste generation, improving energy efficiency and reducing the carbon footprint of their operations. We expect our suppliers to **implement effective measures to reduce their direct and indirect CO2 emissions**, starting by using clean energy and mitigating transport related greenhouse emissions.

Our suppliers must identify the restricted substances based on legal requirements. They shall **ensure substances and materials declarations** according to products related laws, eg. REACH (Registration, Evaluation, Authorization and Restriction of Chemicals), RoHS (Restriction of Hazardous Substances), ODS (Ozone Depleting Substances), WEEE (Waste of Electrical Electronic Equipment), Battery Directive, Vehicles End-of-life directive , etc.

Our suppliers will comply with the legal requirements established for the **transport of dangerous goods**, such as ADR, IATA DGR, IMDG Code, ADN, RID, etc.

We aim to use only raw material in our products, whose extraction, production, transport, trade, processing and export neither directly or indirectly contribute to human rights abuses, health and safety issues, environmental pollution or compliance breaches. We established processes in accordance with the **"OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas"** and expect our suppliers to do the same. All of our suppliers, especially smelters and refiners, must provide a " Conflict Minerals Reporting Template" developed by the Responsible Minerals Initiative (RMI) ensuring their management of the conflict minerals (3TG) and evidences the sustainable management of other minerals such as cobalt, lithium, copper, etc

As part of our Organization and Management Model (Compliance Program), we have defined a **Code of Conduct**, which is available at BATZ supplier portal. The compliance with this Code is an obligation for BATZ suppliers; and is based on cooperation, trust and respect, as well as on the confidential treatment of all communications between the people who represent the BATZ and stakeholders with whom it is in contact.

We are committed **to recognizing human rights and working conditions** through our global organization and supply chain. BATZ considers employees to be one of the most important resources and is committed to the treatment of all employees with dignity and respect. Particular importance is the prohibition of child labor, modern slavery, harassment and discrimination, or ensuring the right to freedom of association and collective bargaining.

Each supplier **must provide all employees with a safe and healthy workplace** by following health and safety rules and practices, reporting to the competent authority accidents and injuries, as well as unsafe equipment, practices or conditions.

**Carlos Orueta** | Managing Director BATZ  
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